

PRESS RELEASE

ARVAL ANNOUNCES THE LAUNCH OF THE “ARVAL WOMEN IN ACTION” INTERNATIONAL PROGRAMME AND FIVE NEW APPOINTMENTS

- Arval launches the first edition of its international career programme “Women in Action”, starting in December 2020 with participants selected from 13 countries
- And announces five new senior management appointments

Driven by the strong conviction that the women of today will pave the way for those tomorrow, Arval will deploy in 2020 a new career programme, “**Women in Action**”, named after the “Arval, a place for people in action” employee value proposition. Its purpose is to develop women’s talents, with a wider objective of promoting a culture of gender diversity within Arval. One of the expected outcomes of “Women in Action” is to increase the number of women in senior leadership positions, providing them with the tools to develop their skills and competencies.

The first edition of the “Women in Action” programme will begin in December 2020 with 17 women, selected from 13 different countries with the training programme running for 7 months.

“At Arval, we are convinced that a leadership team comprising more women is a lever to accelerate performance. Supporting them in their professional ambitions, bringing more gender diversity to the teams, at all levels of the organisation, will help to generate new ideas and to bring new perspectives. In an industry where C-Level positions are predominantly occupied by men, I am very proud to be able to announce the launch of this new programme and 5 new appointments to key leadership positions within Arval. These appointments follow the other recent announcements about three additional women joining the Arval Executive Committee. The dynamic is the same within our new strategy, Arval Beyond, where the vast majority of key projects are led by women. So are the two major topics of the plan: Mobility and Corporate Social Responsibility,” said Alain Van Groenendael, Arval Chairman and CEO.



Véronique Bourgois will be appointed **General Manager of Arval Luxembourg** on January 1st, 2021. She joined Arval Luxembourg in 1998, and was previously its Sales & Marketing Director. Véronique Bourgois will replace Gerry Wagner, who will be appointed to a newly created position at the Arval Head Offices in France.





Agnès Dutot was appointed **Arval Head of Compliance** on October 31st, 2020. She replaces Jean-Luc Lapon following his retirement. In her career of more than 30 years at BNP Paribas, she has held various positions in Finance. Previously, she was Global Head of Compliance at Leasing Solutions. In the 30 countries where Arval operates, Agnès Dutot is now responsible for ensuring, with her team, the financial security of the company, professional ethics and the protection of client interests.



Guergana Koleva, will be appointed **Arval Head of Robotization**, as from December 1st, 2020. Currently Head of Centre of Expertise Robotics & Smart Automation of BNP Paribas Fortis in Belgium, she entered the Group in 2011 after a career within the Solvay Group. In her newly created position at Arval, Guergana Koleva will define the Robot Process Automation's vision, governance and strategy for Arval – a key project to improve efficiency and increase activity at Arval, simultaneously.



Roxana Lupescu will become **General Manager of Arval Romania** on January 1st, 2021, replacing Dan Boiangiu, who will take over an international position at the Arval Head Offices. She spent 12 years within Arval. Roxana Lupescu joined Arval Romania in February 2008 as Technical Risk Manager and became the company's Chief Financial Officer on July 1st, 2011.



Ariel Steinmann became **Arval Head of Digital** in October 2020. After a career in Marketing and Communications in advertising agencies, at Bouygues Telecom and then ING, she joined the BNP Paribas Group in 2011. In the French Retail Bank BDDF, she was appointed Online Bank Marketing Director on both BNP Paribas and Hello bank!. As Head of Digital at Arval, a newly created position, Ariel Steinmann will build and make live the Arval digital transformation in the company's 30 geographies.

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About Arval:

Arval specialises in full service vehicle leasing and new mobility solutions, leasing 1.3 million vehicles globally by the end of December 2019. Every day, more than 7,000 Arval employees in 30 countries offer flexible solutions to make journeys seamless and sustainable for its customers, which range from large international corporates to smaller companies and individual retail clients. Arval is a founding member of the Element-Arval Global Alliance, a worldwide leader in the fleet management industry, with 3 million vehicles in 50 countries. Arval was founded in 1989 and is fully owned by BNP Paribas, within the Group, Arval sits within its Retail Banking & Services division.

www.arval.com

About BNP Paribas:

BNP Paribas is a leading bank in Europe with an international reach. It has a presence in 72 countries, with more than 202,000 employees, of which more than 154,000 in Europe. The Group has key positions in its three main activities: Domestic Markets and International Financial Services (whose retail-banking networks and financial services are covered by Retail Banking & Services) and Corporate & Institutional Banking, which serves two client franchises: corporate clients and institutional investors. The Group helps all its clients (individuals, community associations, entrepreneurs, SMEs, corporates and institutional clients) to realise their projects through solutions spanning financing, investment, savings and protection insurance. In Europe, the Group has four domestic markets (Belgium, France, Italy and Luxembourg) and BNP Paribas Personal Finance is the European leader in consumer lending. BNP Paribas is rolling out its integrated retail-banking model in Mediterranean countries, in Turkey, in Eastern Europe and a large network in the western part of the United States. In its Corporate & Institutional Banking and International Financial Services activities, BNP Paribas also enjoys top positions in Europe, a strong presence in the Americas as well as a solid and fast-growing business in Asia-Pacific.

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