

PRESS RELEASE

ARVAL INTRODUCES THE ARVAL TALENT CARE PROGRAMME

Arval is a place for people in action and has always had a strong reputation for developing its employees. In 2018, this has been taken to a new level with the launch of the Arval Talent Care Programme. The Arval Talent Care Programme aims at developing a pool of “talents” who will provide value-adding support to the Arval global business and help powering future growth.

Through its Talent Care Programme, Arval advocates for employee evolution through continuous learning and promotes employee engagement at an international level. In 2018, Arval proposed creative and innovation-focused workshops to build future forefront leaders. The outcomes of the first graduating class have been very successful. Over the one-year course, 40 Arval employees, aged between 27 and 45 were chosen by a selected committee for their high performance and leadership potential, in order to engage in an international programme specifically designed around their professional and personal development needs.

Each talent was assigned a Mentor among the Arval Senior Management who helped design their personal development plan. Arval actively works towards creating an environment of trust and transparency in which mentoring is a crucial component. The purpose of this twelve-month course was to encourage and strengthen the leadership, and innovative abilities of the participants. For example, one of the workshops included meeting with startups leaders whose business directly challenges Arval to inspire talents to develop dynamic state-of-minds and place innovation at the heart of their work.

The Talent Care Programme will be restarted in 2019 taking on board lessons learnt from the past year. 2019 will also see the establishment of an Arval Talent Care Programme Alumni, with talents from previous editions meeting with current talents to give birth to an international community, foster peer-mentoring and promote internal mobility.

Making the most of this human experience, Bernard Blanco, Arval HR Director declared “*Arval Talent Care Journey is not about a destination but about a team experience and a personal and company development adventure.*”



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About Arval:

Founded in 1989 and fully owned by BNP Paribas, Arval specialises in full service vehicle leasing. Arval offers its customers – large international corporates, SMEs and professionals – tailored solutions that optimise their employees' mobility and outsource the risks associated with fleet management. Expert advice and service quality, which are the foundations of Arval's customer promise, are delivered in 29 countries by over 6,500 employees. Arval's total leased fleet adds up to 1,103,835 vehicles throughout the world (December 2017).

Arval is a founding member of the Element-Arval Global Alliance, the longest standing strategic alliance in the fleet management industry and the worldwide leader with 3 million vehicles in 50 countries. Within BNP Paribas, Arval belongs to the Retail Banking core activity.

www.arval.com

About BNP Paribas:

BNP Paribas is a leading bank in Europe with an international reach. It has a presence in 73 countries, with more than 196,000 employees, including more than 149,000 in Europe. The Group has key positions in its three main activities: Domestic Markets and International Financial Services (whose retail-banking networks and financial services are covered by Retail Banking & Services) and Corporate & Institutional Banking, which serves two client franchises: corporate clients and institutional investors.

The Group helps all its clients (individuals, community associations, entrepreneurs, SMEs, corporates and institutional clients) to realise their projects through solutions spanning financing, investment, savings and protection insurance. In Europe, the Group has four domestic markets (Belgium, France, Italy and Luxembourg) and BNP Paribas Personal Finance is the European leader in consumer lending.

BNP Paribas is rolling out its integrated retail-banking model in Mediterranean countries, in Turkey, in Eastern Europe and a large network in the western part of the United States. In its Corporate & Institutional Banking and International Financial Services activities, BNP Paribas also enjoys top positions in Europe, a strong presence in the Americas as well as a solid and fast-growing business in Asia-Pacific.

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