

ARVAL APPOINTS CÉCILE PINET-QUÉNARD AS HEAD OF HUMAN RESOURCES AT THE CORPORATE LEVEL

Cécile Pinet-Quénard is promoted Director of Human Resources at the level of Arval Group. She was previously Head of Human Resources for Arval France.



Cécile Pinet-Quénard is appointed Head of Human Resources for Arval Group from 03 April 2024, following 3 years as Head of Human Resources for Arval France. She succeeds Bernard Blanco, who becomes Regional Chief Executive Officer in charge of several entities in the different Arval countries of Arval. Cécile Pinet-Quénard will report to Alain van Groenendael and will join the Executive Committee of Arval. After holding a Master's degree from the École supérieure de commerce de Lyon (EM Lyon Business school), she spent the majority of her career within the BNP Paribas Group, which she joined in 2008. She was successively in charge of transversal projects within the IT department in Paris, then in charge of coordinating the "Simple & Efficient" transformation and operating efficiency programme for BNP Paribas' Corporate and Institutional Banking division. In 2015, Cécile Pinet-Quénard left Paris for New York, where she held the position of General Secretary of Human Resources for the North American Investment Bank, before joining Arval.

« Cécile, with her already extensive career within the BNP Paribas Group both in France and internationally, will share with us all of her experience and expertise in Human Resources. Her successful visit to Arval France suggests valuable initiatives for our 8,400 employees in more than 29 countries. » said **Alain van Groenendael**, Chairman and CEO of Arval.

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About Arval:

Arval is a major actor in full-service vehicle leasing and a specialist in mobility solutions, leasing more than 1.7 million vehicles as at the end of December 2023. Every day, 8,400 Arval employees in 29 countries offer flexible solutions to make journeys seamless and sustainable for its customers, ranging from large international corporate groups to smaller companies and individual retail clients.

Arval is a founding member of the Element-Arval Global Alliance, a world leader in the fleet management



industry, with more than 4.4 million vehicles in 56 countries. Arval was founded in 1989 and is fully owned by BNP Paribas. Arval is positioned within the Group's Commercial, Personal Banking & Services division. Arval has been rewarded with the EcoVadis 2023 gold medal, placing its Sustainability strategy in the Top 5% of the companies assessed.

www.arval.com

About BNP Paribas:

BNP Paribas is the European Union's leading bank and key player in international banking. It operates in 63 countries and has nearly 183,000 employees, including more than 145,000 in Europe. The Group has key positions in its three main fields of activity: Commercial, Personal Banking & Services for the Group's commercial & personal banking and several specialised businesses including BNP Paribas Personal Finance and Arval; Investment & Protection Services for savings, investment and protection solutions; and Corporate & Institutional Banking, focused on corporate and institutional clients. Based on its strong diversified and integrated model, the Group helps all its clients (individuals, community associations, entrepreneurs, SMEs, corporates and institutional clients) to realise their projects through solutions spanning financing, investment, savings and protection insurance. In Europe, BNP Paribas has four domestic markets: Belgium, France, Italy and Luxembourg. The Group is rolling out its integrated commercial & personal banking model across several Mediterranean countries, Turkey, and Eastern Europe. As a key player in international banking, the Group has leading platforms and business lines in Europe, a strong presence in the Americas as well as a solid and fast-growing business in Asia-Pacific. BNP Paribas has implemented a Corporate Social Responsibility approach in all its activities, enabling it to contribute to the construction of a sustainable future, while ensuring the Group's performance and stability.

<https://group.bnpparibas/en/>



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